

## Proposed New Posts to Support Fostering Capacity Increase

Area	Post title	Grade	FTE	Notes
Fostering & Placements	Service Delivery Manager	Dir 45%	1	Fostering and Placements. Appoint immediately
Placement Capacity - Foster Carer Recruitment	Panel and QA Manager	PO4	1	Appoint immediately
Placement Capacity – supervision and review	Team Manager	PO6	3	To manage 13 supervising social workers. Appoint when new foster carers start
	Supervising Social Workers	PO1/3	13	Appoint when new foster carers start
	Team Manager (Safeguarding and Reviewing)	PO6	0.5	Appoint immediately
	Fostering Reviewing Officer	PO4	2.5	Appoint when new foster carers start
Placement variety – Complex behaviours	Supervising Social Worker	PO1/3	3	For 30 higher tier foster carers. Appoint when new foster carers start
Placement Support	Team Manger	PO6	1	Appoint immediately
	Social Worker	PO1/3	6	Appoint immediately
	Placement Support Co-ordinator	C3	1	
PACE practice model	PACE Practice Model Facilitator	PO3	1	Appoint immediately
Health, Safety & Safeguarding	Restraint Training Officer	PO3	1	
Business Administration	Payments management support	SO2	1	
	SDM/management support	C3	2	
	Payment support	C1	1	
	Fostering panel support	B3	1	
	Admin support officer	B1	3	
	<b>Total</b>		<b>42</b>	